

## **THIS IS THE HEALTH AND SAFETY STATEMENT OF**

### **Thirsk Community Primary School**

#### **Our statement of intent is:**

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

**Signed:** Mr R Chandler

**Headteacher**

**Signed:**

**Chair of Governors**

**Date:** 22<sup>nd</sup> October 2020

**Review date:** 22<sup>nd</sup> October 2021

# HEALTH AND SAFETY POLICY

## RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

**Mr R Chandler (Head Teacher)**

**Mr D Duffey (Chair of Governors)**

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

**Name: Mr S Mountford**

**Responsibility: Health & Safety Governor**

**Name: Mrs R Kaufman**

**Responsibility: Deputy Headteacher**

**Name: Miss K Gloag**

**Responsibility: Head of Key stage 2**

**Name: Mrs M Burrow**

**Responsibility: Head of EYFS**

**Name: Mrs M Burrow**

**Responsibility: Head of Key stage 1**

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

## **ARRANGEMENTS**

### **HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES**

**Risk assessments will be undertaken by:**

**Mr R Chandler  
Mrs R Kaufman  
and the staff member undertaking activity**

**The findings of the risk assessments will be reported to:**

**All staff**

**Action required to remove/control risks will be approved by:**

**Mr R Chandler  
Mrs R Kaufman  
and the staff member undertaking activity**

**The person responsible for ensuring the action required is implemented is**

**Mr R Chandler  
Mrs R Kaufman  
and the staff member undertaking activity**

**Checks that the implemented actions have removed/reduced the risks will be carried out by:**

**Mr R Chandler  
Mrs R Kaufman  
and the staff member undertaking activity**

**Assessments will be reviewed:**

**In the event of an accident, annually or when the work activity changes, whichever is soonest.**

## ARRANGEMENTS

### CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on staff weekly meetings

Staff briefing and noticeboard

Training Days

## ARRANGEMENTS

### SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

Mr R Chandler  
Property Services  
Building Cleaning Services  
NYCC County Caterers

Ensuring effective maintenance procedures are drawn up is the responsibility of:

Mr R Chandler  
Property Services  
Building Cleaning Services  
NYCC County Caterers

**The person responsible for ensuring that all identified maintenance is implemented is:**

**Mr R Chandler  
Property Services  
Building Cleaning Services  
NYCC County Caterers**

**Problems with plant/equipment should be reported to:**

**Mr R Chandler  
School office  
Property Services  
Building Cleaning Services  
NYCC County Caterers**

**Checking plant and equipment health and safety standards before purchase is the responsibility of:**

**Mr R Chandler  
Property Services  
Building Cleaning Services  
NYCC County Caterers**

## **ARRANGEMENTS**

### **SAFE HANDLING AND USE OF SUBSTANCES**

**Identifying substances which need a COSHH assessment is the responsibility of:**

**Mr R Chandler  
Property Services  
Building Cleaning Services  
NYCC County Caterers  
Ashfield Leisure – grounds maintenance**

**The person(s) responsible for undertaking COSHH assessments is/are:**

**Mr R Chandler  
Property Services  
Building Cleaning Services  
NYCC County Caterers  
Ashfield Leisure – grounds maintenance**

**Ensuring that all actions identified in the assessments are implemented is the responsibility of:**

**Mr R Chandler  
Property Services  
Building Cleaning Services  
NYCC County Caterers  
Ashfield Leisure – grounds maintenance**

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**The person responsible for ensuring that relevant employees are informed about COSHH assessments is:**

**Mr R Chandler  
Property Services  
Building Cleaning Services  
NYCC County Caterers  
Ashfield Leisure – grounds maintenance**

**Checking that substances can be used safely before they are purchased is the responsibility of:**

**Mr R Chandler  
Property Services  
Building Cleaning Services  
NYCC County Caterers  
Ashfield Leisure – grounds maintenance**

**Assessments will be reviewed:**

**In the event of an accident, annually or when the work activity changes, whichever is soonest.**

## **ARRANGEMENTS**

### **INFORMATION, INSTRUCTION AND SUPERVISION**

The Health and Safety Law poster is displayed at:

Staff Room

Health and safety advice is available from your HandS Safety Risk Adviser:

Terry Bland, NYCC HandS Service, 07813 007289

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Mr R Chandler  
Mrs R Kaufman

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Mr R Chandler  
Mrs R Kaufman

## **ARRANGEMENTS**

### **COMPETENCY FOR TASKS AND TRAINING**

Induction training will be provided for all employees by:

Local SLT Induction  
Mr R Chandler  
Mrs R Kaufman

Job specific training will be provided by:

NYCC training dept.  
Mr R Chandler  
Mrs R Kaufman  
HandS Service

## **Health and Safety Training Requirements:**

**Asbestos/Legionella training**

**First Aid training**

**Fire Awareness / Fire Warden training**

**Working at Height / Safe Ladder use**

**Manual handling**

**Educational Visit Training**

**Training records are kept:**

**In Health & Safety Document Management file  
School office file held on the PC**

**Training will be identified, arranged and monitored by:**

**Mr R Chandler  
Mrs R Kaufman**



# ARRANGEMENTS

## ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

### Locations of First Aid Boxes:

The Meeting Room  
Nursery  
Breakfast club room Hall  
Kitchen  
Portable kits for trips / playtime

### The first aiders are:

Paediatric Trained Staff –  
X10

First Aid At Work Trained –  
X3

Emergency First Aid Trained –  
X10

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

In the school office

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:

Mr R Chandler  
Mrs R Kaufman  
School office staff

## ARRANGEMENTS

### MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing  
Asbestos inspection  
Termly Visual H & S inspection  
Establishment Hands Service Inspection  
PAT testing  
Fixed appliance electrical testing  
Extraction fans maintenance  
Property Services Condition Survey  
Prioritised programme of risk assessment  
Boiler room annual inspection  
Gulleys and Gutters checked and cleaned  
Pest control  
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Mr R Chandler

The person responsible for investigating work-related causes of sickness absences is:

Mr R Chandler  
NYCC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence is:

Mr R Chandler  
NYCC Occupational health

## ARRANGEMENTS

### ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Mr R Chandler

The Asbestos Risk Management file is kept in:

School Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

School Office

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Mr R Chandler

and the Establishment Administrator

Asbestos risk assessments will be undertaken by:

Mr R Chandler

Visual inspections of the condition of ACM's will be undertaken by:

NYCC Caretaker

Records of the above inspections will be kept in:

School Office

## ARRANGEMENTS

### LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

NYCC Caretaker  
Mrs A Mansfield

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Mr R Chandler

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

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## ARRANGEMENTS

### WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Mr R Chandler

Risk assessments for working at height are to be completed by:

Mr R Chandler  
and all members of staff

Equipment used for work at height is to be checked by and records kept in:

Establishment  
Governor

Establishment Management File

## ARRANGEMENTS

### EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

NYCC  
Mr R Chandler

The Educational Visits Co-ordinator(s) is/are:

Mr R Chandler

Risk assessments for off-site visits are to be completed by:

Visit Leader

NYCC Policy, Procedures & Guidance for Educational Visits are kept in:

Staffroom

Details of off-site activities are to be logged onto Evolve by:

School administrators

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## ARRANGEMENTS

### EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Mr R Chandler

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

Walker Fire  
Visually Inspected

Annually  
Termly

Alarms are tested by/every:

School administrator  
Monks

Weekly  
Bi-Annually

Emergency evacuation will be tested:

Termly

## APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

CYPS Policy and Guidance Handbook  
Emergency Response Guide  
Safeguarding Policy  
Safeguarding Audit  
Lockdown Procedure  
Disaster Recovery Procedure  
Educational Visits Policy  
Display Screen Equipment Procedure  
Emergency Procedures  
Events Procedure  
Fire Safety Procedure  
First Aid and Medicines Procedures  
First Aid at Work Procedure  
Intimate Care Procedure  
Laptop and Tablet Procedure  
Lettings Procedure  
Lone Working Procedure  
Midday Supervisor Procedure  
Missing Child Procedure  
Nappy Changing Procedure  
Snow and Ice Procedure  
Gritting Plan  
Use of Chemicals at Work Procedure  
Use of Sunscreens Procedure  
Working at Height Procedure